

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
RAJYA SABHA
UNSTARRED QUESTION NO. 3295
TO BE ANSWERED ON 21.08.2025**

PROTECTION AND WELFARE OF INTER-STATE MIGRANT WORKERS

3295. SHRI DEREK O' BRIEN:

Will the Minister of Labour and Employment be pleased to state:

- (a) whether Government maintains updated, State-wise data on Inter-State migrant workers, including their sectors of employment and destination States;**
- (b) whether any targeted grievance redressal, legal aid or protection mechanisms exist for Inter-State migrant workers facing violence, detention or wrongful arrests;**
- (c) whether Government has taken cognisance of recent reports of violence against migrant workers from West Bengal; and**
- (d) the steps taken to coordinate with State Governments to ensure accountability and safety of migrant workers in destination States?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (d): The Ministry of Labour & Employment, Government of India has launched eShram portal (eshram.gov.in) on 26th August, 2021 for creation of a comprehensive National Database of Unorganised Workers including migrant workers verified with Aadhaar. eShram portal allows registration on a self-declaration basis under 30 broad occupation sectors and around 400 occupations. As on 18.08.2025, over 31 crore unorganized workers including migrant workers have registered on eShram portal. State-wise number of unorganized workers including migrant workers registered on eShram portal is annexed.

‘Policy’ and ‘Public Order’ are State subjects as per the Seventh Schedule of the Constitution of India. The States /UTs are primarily responsible for the prevention, detection, investigation and prosecution of crimes through their Law Enforcement Agencies (LEAs).

In order to safeguard the interest of the Migrant workers, the Parliament has enacted the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Services) Act,1979 which, inter alia, provides for registration of certain establishments employing Inter-State Migrant Workers and licensing of contractors. Workers employed with such establishment are to be provided payment of minimum wages, journey allowance, displacement allowance, residential accommodation, medical facilities and protective clothing etc.

The enforcement authorities under Central Industrial Relations Machinery (CIRM) conduct regular inspections of the registered establishments and licensed contractors in the Central Sphere. The State Governments are mandated to enforce the Act, in the State Sphere.

ANNEXURE REFERRED TO IN REPLY TO PART (a) TO (d) OF RAJYA SABHA UN-STARRED QUESTION NO. 3295 FOR 21.08.2025 REGARDING “PROTECTION AND WELFARE OF INTER-STATE MIGRANT WORKERS” RAISED BY SHRI DEREK O’ BRIEN, MP(RS).

States/UTs -wise number of unorganised workers including migrant workers registered on eShram portal, as on 18.08.2025:-

States/UTs	Total Registrations
ANDAMAN AND NICOBAR ISLANDS	34,513
ANDHRA PRADESH	86,31,871
ARUNACHAL PRADESH	2,10,195
ASSAM	77,21,753
BIHAR	3,00,53,212
CHANDIGARH	1,88,675
CHHATTISGARH	86,05,811
DELHI	35,81,939
GOA	83301
GUJARAT	1,21,89,931
HARYANA	54,03,451
HIMACHAL PRADESH	20,04,461
JAMMU AND KASHMIR	36,00,801
JHARKHAND	97,00,568
KARNATAKA	1,08,97,137
KERALA	60,69,591
LADAKH	34,708
LAKSHADWEEP	2,843
MADHYA PRADESH	1,89,47,617
MAHARASHTRA	1,78,69,062
MANIPUR	4,64,790
MEGHALAYA	3,52,951
MIZORAM	72,282
NAGALAND	2,38,512
ODISHA	1,36,15,035
PUDUCHERRY	1,95,044
PUNJAB	58,67,847
RAJASTHAN	1,49,29,968
SIKKIM	49,014
TAMIL NADU	93,31,418
TELANGANA	45,47,088
THE DADRA AND NAGAR HAVELI AND DAMAN AND DIU	75,458
TRIPURA	8,96,839
UTTAR PRADESH	8,40,04,865
UTTARAKHAND	30,87,490
WEST BENGAL	2,64,84,360
Total	31,00,44,401
